



## **Energy and Sustainability Policy**

Hydro Extrusion Denmark A/S must be an energy-conscious and sustainable company, which complies with regulatory requirements, and which carry out continuous improvements through setting up committed objectives and goals.

We recognize our role as contributor to a sustainable society and are continuously working to reduce CO<sub>2</sub> emissions. Our overall goal is a CO<sub>2</sub> neutral production at our own factories in Denmark.

With this policy Hydro Extrusion Denmark A/S undertakes:

- to collect energy data for preparation of key figures and energy reports
- to set goals for the energy performance and prepare action plans, which support these goals through the development of our production process
- to focus on the energy performance in connection with new investments and renovations
- to identify and implement profitable energy-saving projects
- to make energy-efficient purchases
- to visualize the energy performance for each employee as a motivation for further energy optimization
- to motivate the employees to make proposals which may contribute to reduce the energy consumption
- to provide the necessary resources

Energy saving projects with less than a 1-year payback time must be completed unless there are quality, environmental, or work environmental issues that goes against implementation. Moreover, the lifetime of the project must match the payback time. Energy saving projects with 2-3 years payback time shall be approved by the Managing Director before implementation.

Our continued growth and development must be based on responsibility and economic sense and must create value for both the company, customers, employees, the international human rights, and the surrounding community as a whole.

By integrating environmental considerations in our activities, we will constantly strive to minimize negative impacts on both the working environment and the external environment from raw material to the end of the product's lifetime.

We will communicate openly about our commitment and results within sustainable development of products and activities.

We will actively promote biodiversity and protect both animals and plants on our premises.

We take care of the ground below our factory by actively preventing pollution and by conducting ongoing soil pollution surveys.

We determine and communicate expectations for sustainability to our suppliers throughout the supply chain about e.g. statutory compliance, anti-corruption, environment, working environment and general employment conditions including human rights.

This policy supports the framework for Hydro Extrusion Denmark A/S, and integrates considerations of good business ethics, human rights, social and environmental issues as well as prevention of corruption and anti-competitive behaviour.

The ISO50001, ASI certifications and requirements of Executive Order 761 must be maintained and complied with.

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